

Wisconsin Junior Holstein Association



2015 Junior Handbook

2015 Junior Activities Committee Members

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2015 Wisconsin Holstein Royalty

Princess

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Princess Attendant

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Wisconsin Junior Holstein Members and Advisors:

Welcome to the Junior Holstein Handbook! In the following pages you will find explanations of the many beneficial programs, events, activities and awards that the Wisconsin Junior Holstein Association coordinates or is involved with. The Association would like to make sure that each and every member and advisor is fully aware of the many opportunities that the Junior program has to offer. If there are any questions, please feel free to contact the state office at 1-800-223-4COW (4269) or email larryn@wisholsteins.com. We look forward to your feedback so that we can improve our handbook and association.

Sincerely,

The Junior Activities Committee

Mission Statement

The Wisconsin Junior Holstein Association is a not-for-profit organization that strives to increase knowledge and provide opportunities to youth by involvement through the Registered Holstein project. The Association strives to positively influence young people by recognizing and congratulating their achievements and accomplishments in the dairy industry.

Membership Dues

To be a Junior Holstein Association member in good standing, each member must pay state dues. With payment of dues, he/she is allowed to participate in district and state events such as those listed in this handbook. The basic Junior fee is \$15 without the WHA News, and for \$50 you can receive your membership and the WHA News that is published 11 times annually.

Wisconsin Holstein Junior Membership Agreement

The purpose of this organization is to encourage youth to promote the Registered Holstein industry. The Wisconsin Junior Holstein Association is open to membership for those persons under the age of 21 as of January 1st of the membership year. To be eligible for membership, all applicants must sign this agreement and agree to abide by the rules hereinafter set forth. Failure to honor any of these rules may subject the junior member to immediate revocation of membership status, including the opportunity of participation in WI Holstein Association sanctioned activities and events. *For those members that turn 21 during their last year of junior membership, they may continue to receive junior recognition at Wisconsin Holstein Association shows through the duration of the WI Championship Show if their 21st birthday occurs before said show.*

The following rules shall apply to all junior members:

1. Use or possession of any alcoholic beverage, whether or not in connection with an Association event, is strictly prohibited for anyone under the age of 21. Controlled substances are strictly prohibited to anyone.
2. No member shall engage in any behavior prohibited by state statute, local ordinance or Board Policy (which shall include, but is not limited to vandalism, theft, truancy, assault, threats to personal safety or property and flagrant misconduct).
3. Members, at all times, shall demonstrate good citizenship and recognize the value of setting and adhering to the highest standards of conduct and performance.
4. At all Association sponsored functions, activities and trips, the rules of conduct specified by adult chaperones and advisors shall be observed at all times observed by members.
5. All members shall recognize the right of the Wisconsin Holstein Association's Junior Activities Committee, the Board of Directors of the Wisconsin Holstein Association and its staff, adult advisors and chaperones to have the authority to enforce the rules as established and authorized herein. Members and/or their parents/guardian shall accept any financial responsibility for the enforcement of the provisions herein.
6. For the purposes of the observance of the rules of membership herein, there is an established Board which shall consist of the WHA Staff, WHA Board of Directors and the WHA Junior Activities Committee. The purpose of this Board shall be to oversee the fair application of the rules of membership and afford the right of due process. A member of this Board must be contacted while the violation is occurring. If they cannot be reached, concrete proof must be provided against the accused. Pictures help but are not concrete proof of violation. If applicable, the accuser must be willing to provide information in support of a claim that a member has violated this policy.

Due process shall be afforded by:

Explaining the evidence against the member, giving the member an opportunity to explain his/her version of the facts, thereafter, it is a matter of discretion by the Board whether to have the accuser/observer summoned and whether to permit cross examination of said individuals. The following procedure is in place if it is determined that a member has violated the alcohol and controlled substance policy:

1. 1st warning, written and verbal, with privileges taken away. The severity of the privileges revoked will be decided by the Board mentioned above.
2. 2nd offense will be looked at by the WHA Board with membership revocation.
(Junior membership reinstatement may be requested after revocation of membership by meeting with the WHA Board of Directors)

A signed copy of this agreement by each junior member will be filed at the WHA office.

Junior Events & Activities

Cow Camp

Cow Camp is a fun and educational activity that is geared toward junior members that are 14 years and younger. It involves an overnight camping experience that contains fun adventures, informative workshops that are related to the Holstein Association, and a perfect chance to meet juniors from different counties to create lasting friendships! It is chaperoned by the eight JAC members, the Holstein princesses and WHA office staff. It is held in May, and the location varies depending on the year. The JAC's try to change the location so that more juniors can attend from different areas. Information regarding location and registration can be found in the WHA News, and on the web at www.wisholsteins.com.

Showing & Fitting Clinics

The Junior Activities Committee members are available to attend county fitting and showing clinics at the request of counties. Please contact the office one month in advance to see if a JAC member can attend your event.

District Showmanship Contests

The Wisconsin Holstein JAC's will be in contact with all nine district shows to set up a showmanship contest at the show. There will be three age divisions: 10 & Under, Junior (11-15), and Senior (16-20), with age as of January 1, 2015. The JAC's will work with district show chairs to set a time that will work at each show, and the JAC's will locate a judge for each district showmanship contest. The JAC or a WHA Staff member will be on hand one hour before the scheduled contest time to take registration and check junior membership. All participants must be paid WHA members.

The top three individuals in each age division will be recognized, and have the opportunity to participate in the state contest. Districts choosing to not have a contest will have no representatives in the contest at the state level. The 2015 State Showmanship Contest will be held at the WI Championship Show on July 10, 2015, approximately one hour following the completion of the heifer show. ***In 2015, all three age divisions will have the opportunity to compete at the state level.***

Wisconsin Championship Show

The State Championship Show is scheduled for July 10-11, 2015, and will be held at the New Holland Pavilions at the Alliant Energy Center in Madison, WI. The 1st and 2nd place Juniors at this show are recognized with Junior All-Wisconsin and Reserve Junior All-Wisconsin honors.

Junior Judging Contest (held at the WI Championship Show)

During the Championship Show the JAC's organize a dairy judging contest. All juniors have a chance to participate as an individual or on a county team. There is a junior (age 14 and under) and senior division (age 15-21). The winners in each contest receive awards and a lunch is served.

Junior Holstein Convention Contests & Activities

There are numerous contests held at the Junior Convention available to all juniors. Following is a list of the contests available. Some of the contests require the juniors to bring items to the convention (advertising, arts and crafts, photography etc.).

Age divisions are as of January 1, 2016, and are broken down as follows (unless otherwise noted in each category):

- Junior: 15 & Under
- Senior: 16-20

Each contest and age division will have a people's choice winner, and qualified judges will place each contest. The top three winners in each category will receive a cash prize: 1st - \$25, 2nd - \$10, 3rd - \$5.

All contest items must be hand delivered by 3:00 p.m. on the first day of the convention.

Advertising Contest

The ad contest encourages junior members to promote their cattle and gain experience in advertising and marketing skills. There are special rates offered by the *WHA News* only to junior members to encourage the advertising of their project animals or dairy project teams (dairy bowl, judging, etc.). This cannot be a general farm ad or an ad relating to dispersal. More than one ad may be entered. If siblings or partners put an ad in the *News* together, they must be competing in the same age division. Juniors may also enter an ad that is an original work that has not been published in the *News*. An advertisement can only be entered one year. Ads do not need to be framed or mounted; this is strictly up to the individual entering the ad. Counties may also enter an ad.

Drawings & Paintings

NEW for 2016 - Youth are encouraged to enter a drawing or painting, but the artwork must relate to the Holstein industry. A person may submit more than one entry, but may only place twice in this category. The Junior Holstein Association is not responsible for the artwork; it must be insured by the individual.

Crafts

NEW for 2016 - youth are encouraged to enter a craft, but it must relate to the Holstein industry. Youth can submit more than one entry, but may only place twice in this category. The Junior Holstein Association is not responsible for crafts; they must be insured by the individual.

Photography Contest

Youth are encouraged to enter their photography in three different categories: Places/Farm Scenes, People, and Animals. PLEASE NOTE, if the youth is entering the photo, they should NOT be in the photo (people category). Farm scenes should focus on scenic or pictorial entries where the focus is on buildings, landscapes or a farm sign. In the farm people category, the focus should be on people, and may include close-ups, groups, or people in

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action. Farm animal photos should focus on a farm animal and may also include a person or group of people. Photos must be 5 x 7 in either black and white or color. Any junior can enter up to two photos in each category.

Folding Display Contest

The theme of folding displays must be dairy related. Display should be no larger than 3' x 4' and must be able to stand by itself. There will be three age divisions: Junior (9-13), Intermediate (14-17) and Senior (18-20), with age as of January 1, 2016. It is the responsibility of each entrant to pick up their entry on the final day of convention. A folding display may only be entered one year.

The scorecard for folding display is:

Content	30 points
Organization	30 points
Neatness	25 points
Originality	15 points

Dairy Jeopardy - Sponsored by Rural Mutual Insurance

This contest is split into three age divisions: Junior (9-13), Intermediate (13-17), and Senior (18-20), with age as of January 1, 2016. This competition is an individual contest based on the TV version, but questions are related to the Registered Holstein and dairy industry. A complete set of rules is available from the office or on the WHA website. Entries are due November 15, 2015. The top individual in each age division will have the opportunity to compete at the National Holstein Convention.

Prepared Speaking Contest

Youth wishing to participate in the prepared speaking contest should enter by November 15, 2015. Age division breakdowns are as follows:

- Junior: 9 to 13 years old as of January 1 in the year competing
- Intermediate: 14 to 17 years old as of January 1 in the year competing
- Senior: 18 to 21 years old as of January 1 in the year competing

Contestants may choose any subject pertaining to Holstein cattle and the Holstein industry. For subject matter we wish to encourage exploration and understanding of any and all entities of the dairy industries, emphasizing the Holstein's role. Current policies, affairs and trends in the industry are suitable topics.

Time limits for age divisions are as follows. In the Senior Division: Each presentation should be a minimum of ten minutes and a maximum of twelve minutes. In the Intermediate Division: Each speech shall be a minimum of six minutes and a maximum of eight minutes. In the Junior Division: Each speech shall be a minimum of three minutes and a maximum of five minutes.

Each contestant will be allowed five minutes in which the judging committee will ask ques

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tions relating to his or her speech. Deductions will be made from the score of each judge for speeches that are under the time limit or over the time limit in length.

A contestant will be permitted to use notes while speaking, but deductions in scoring may be made for this practice if it detracts from the effectiveness of the presentation. Senior division competitors will be allowed to use visual aids including posters, display boards, PowerPoint, etc. Contestants will be given a 2 minute time frame to set up audio visual needs. No visual aids will be allowed in the Junior and Intermediate divisions of this contest - this includes posters and costumes.

Scoring

Content	30
Composition	25
Delivery	20
Response to Questions	25

For a complete set of rules, contact the WHA office or visit www.wisholsteins.com.

Group Contests at Junior Convention

Dairy Bowl

The dairy bowl contest is where teams of four members compete against each other and are quizzed on Junior Holstein knowledge and dairy industry related issues. Each county may enter two “Rookie” teams, two Junior teams and two Senior teams. Rookie team members may not have reached their 11th birthday by January 1, 2016, Junior team members may not have reached their 16th birthdays, and Senior team members their 21st birthday by January 1, 2016. A complete set of rules is available from the WHA office or at www.wisholsteins.com. The winning teams in the Junior and Senior divisions will represent Wisconsin at the National Holstein Convention contest.

Scrapbook

Each county is encouraged to submit a scrapbook that includes one year of Junior Holstein activity. The size of the scrapbook should be no more than 60 pages (front and back, excluding the binder). The scrapbook must include a cover page, index page, and listing of county officers, addresses, telephone numbers and emails. The county with the first place scrapbook will be asked if they would like to prepare the WI state scrapbook for the National Junior Holstein Convention.

Scorecard

Cover	5
News Clippings, Photos (with captions)	20
Organization & Neatness	25
Originality & Creativity	10
Variety of Activities	20
Dairy Promotions	20

Bell-R-Ring

The Bell-R-Ring contest is held during county roll call at the Junior Forum. The award is given to the county that portrays the most enthusiasm and originality in their roll call answer.

Spirit Award

The spirit award is given at state convention to recognize the county delegation that shows the most involvement in all levels of participation, enthusiasm among members, and overall interest in the Holstein Association.

Holsti-Bucks Auction

Holsti-Bucks are given to Junior members for answering questions from the web, in the *News*, Cow Camp participation, State Convention participation, and various WHA events throughout the year. Each county has the opportunity to turn in their earned Holsti-Bucks for a voucher at district caucuses during the state junior convention. They then have the chance to bid on articles that are auctioned off after the banquet on the last evening of convention. Each county can purchase items, but only with the correct amount of money. Smaller counties can combine with other counties to afford an article. All bidding must be done by the county. Holsti-bucks are only good for one year, and expire each year at Junior Convention.

Awards Offered by Junior Holstein

Junior Progressive Breeder Award

The Junior Progressive Breeder award is given to Junior members that have bred and owned cows that meet certain criteria. The criteria are a combination of production records and current classification score. The applicant must not have passed their 21st birthday by January 1, 2016. The breeder (applicant) must be a Junior member of the state association by August 15 of the year in which this award was submitted. Junior members may submit as many animals that qualify for this award. Only the latest completed 305d production records and current classification score will be considered. Requirements for score and production records can be found on the award form. Applicants must submit a copy of the animal's registry certificate with the classification posted on and an official test sheet or lifetime card. *The form is due November 15, 2015.* Awards will be presented at the annual Junior Convention.

Long Range Production

Recognition is given for over 100,000 lbs., 150,000 lbs., and the top award of over 200,000 lbs. of milk, lifetime. Awards are to be designated by the Junior Activities Committee. A Junior member is limited to four (4) animals total. Copy of Supervised, Official testing sheets must be submitted. The awards will be given to animals of 87% or above Registered Holstein. The applicant must not have passed their 21st birthday as of January 1, 2016. Applicant must be a Junior member of the State Association by August 15 of the year in which the application is submitted. Animal(s) in co-ownership must be owned by junior members only (no adults). See the entry form for additional details. Awards will be presented at the annual Junior Convention. *All entries must be submitted by November 15, 2015.*

Junior Farm Tour Award

Youth receive this award to be recognized for their development and management of their future in the Holstein industry, as reported in the application. Applicant must be 16 years of age and not have reached their twenty-first birthday by January 1st of the year the Farm Tour is to be taken. Applicant must be a member of the state Holstein Junior Association by August 15th to be eligible. Applicants may go on the Farm Tour Award trip more than once during their Junior Holstein membership. Consideration will be given first to those that have never attended. The Farm Tour Award includes a two day trip that will be taken in late March or early April of 2016 to a part of WI which will be decided when the award winners meet at Junior Convention. Forms are due November 15 to the WHA Office and winners are recognized at Junior Convention.

WHY Friend Award

Each county can submit an application by November 15 that nominates a county adult to be recognized as an outstanding leader. There are two divisions: Under 5 years of Leadership and Over 5 years of Leadership. The WHY Friend is announced at the State Junior Convention.

Wisconsin Holstein Royalty

To be eligible to run for Holstein Princess, it is necessary to fill out a short application that is due to the state office by November 15. All of the Royalty candidates go through personal interviews at convention and are asked impromptu questions at the Princess Luncheon. The Royalty and Attendant are announced at the banquet during Junior Convention.

12 Year Old & Under Member Recognition

Entries for the Wisconsin Holstein 12 & Under Member are open to any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in dairy project work with Holsteins. Applicant must not have reached his or her 13th birthday in this project year and must be a Junior Member of the State by August 15 of the year in which the application is made. For more information and scoring breakdown, see the complete application form. *Applications must be submitted to the Wisconsin Holstein Office by September 15, 2015.*

Young Distinguished Junior Member

The YDJM award is intended for younger Junior members that are beginning to become successful in their dairy project. The winning members are recognized at the State Junior Convention. Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy project work with Holsteins is eligible to compete in this contest. Applicant must be a Junior Member of the State and National Holstein Association by August 15 of the year in which the application is made. Applicant must not have reached his or her 17th birthday by January 1, 2016. For more information, see the complete application form. *Applications are due to the WHA office by September 15, 2015.*

Distinguished Junior Member Recognition

Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy Project Work with Holsteins, is eligible to

compete in this contest. Eligible applicants include any youth successfully completing project work with Registered Holsteins and who are a WHA Junior member in good standing. Applicants for WI DJM honors may *not* have reached their 21st birthday in the year of application. Applicant must be a Junior Member of State and National Association by August 15th of the year in which the application is made. For more information, see the complete application form. *Applications are due to the WHA office by September 15, 2015.*

Outstanding Holstein Boy and Girl

The Outstanding Boy and Girl are chosen at the State Junior Convention from the top scoring DJM candidates with an interview. The interview allows the applicant the opportunity to further explain his/her involvement in clubs/organizations, home farm, and to express his/her personal views. The questions are geared to the individual applicant.

Caucus & Junior Activities Committee (JAC) Elections

The Junior Caucus meetings encourage brainstorming at Junior Convention to discuss upcoming events and any changes that would be beneficial to the Junior Association. This is where any junior member can bring their ideas and thoughts to be heard by the JAC's from their district. At each caucus, two JAC nominees are selected to represent the district at the annual junior meeting held the last morning of junior convention. Each district has two JAC representatives on the Committee; one serving his/her first year term and one serving his/her second year term. One new JAC representative for each district is elected each year.

Junior Activities Committee

The purpose of the Junior Activities Committee is to represent junior members and advisors from various areas of Wisconsin. The committee members are given the opportunity and encouraged to contribute ideas for improvement of junior programs. These suggestions are presented before the entire Junior Activities Committee and voted upon. To be elected one must be a junior member in good standing with the Junior Association. The term is two years long and consists of four members serving their second term and four members serving their first term.

The chairperson, vice chair, financial officer, and secretary are elected from the four members serving their second term. These positions are elected by the 4 second year and by the 4 newly elected JAC's. Juniors that wish to run for the JAC need to be nominated at their district caucus held at the State Junior Convention. (Revised 1999) Juniors elected to be on the Junior Activities Committee can turn 21 in their second year on the committee, but are expected to sign a separate conduct agreement.

The JAC election procedure is as follows:

1. At each district caucus, nominations are taken and juniors must be nominated by a member of that district. A nomination speech is not required.
2. Each county votes for 2 candidates in each caucus, by weighted ballots.
3. The nominee is given up to ninety seconds to speak. Only two candidates from each district will be allowed to proceed on to the Annual Business meeting. A ballot vote will be taken if more than two candidates are nominated. Votes are done by county, not individually. A ballot is established by the number of members in a county divided

by 5. The divided total equals the amount of votes a county has.

4. At the business meeting, the candidate is again allowed 90 seconds to speak on their own behalf. Each candidate will be introduced by the JAC Chair conducting the Business Meeting.
5. The candidate is then asked three impromptu questions by second year JAC's.
6. A ballot vote of the delegation is taken. County votes are weighted depending on membership per county. The nominee receiving the most votes in each district will be a new member of the JAC Committee.

The Junior Activities Committee has the following responsibilities:

- a. To promote, develop and coordinate educational programs for junior members.
- b. To promote fellowship and enthusiasm among junior members.
- c. Develop junior members' leadership skills.
- d. Communicate programs and new ideas to junior members.
- e. Recognize junior members' accomplishments.
- f. Give insight and direction to the Board of Directors on junior activities.

Junior Activities Committee

Roles & Duties - Chairperson

The Chair of the Junior Activities Committee is the designated leader of the group, responsible for conducting each meeting and coordinating events within the team. The chair serves as a liason between the JACs and office staff. The elected chairperson of the Junior Activities Committee should have good organizational and leadership skills and be the driving force that ensures the success of the committee.

Roles & Duties - Vice Chairperson

The Vice Chair of the Junior Activities Committee will execute the responsibilities of the Chair when the Chair is unavailable. In addition, the Vice Chair should work with the Chair to ensure the success of the committee by making sure deadlines are met and projects/ events executed to the fullest of the committee's abilities.

Roles & Duties - Secretary

The Secretary of the Junior Activities Committee will record all minutes of the JAC meetings. They should plan to submit completed minutes to the entire committee and advisors no later than two weeks following the meeting. The Secretary will oversee all correspondence of the committee and document annual activities.

Roles & Duties - Financial Chair

The Financial Chair of the Junior Activities Committee will oversee all monetary transactions of the Junior Activities Committee. They will have a working knowledge of how funds are allotted to each event and help to coordinate purchasing supplies needed throughout the year.

Fundraising

Junior Holstein Association Calf Raffle

The Junior Association organizes a calf raffle each year to raise funds that help cover Junior related expenses throughout the year. The raffle includes various prizes, many that are donated by friends of the Holstein Association. All Junior Association members are asked to sell the tickets. The winners of the raffle are selected at the annual Junior Convention. The raffle gives back to counties - for every ticket sold by a county, \$1.00 will be given back to the county. Tickets can be purchased from Junior members and advisors across the state at \$2.00/each, 3 for \$5.00 or 6 for \$10.

Embryo Package - WI Convention Futures Sale

The Wisconsin Holstein Association holds a Futures Sale each year in coordination with the annual Adult Holstein Convention. The Junior Association can consign a lot to the sale, for which proceeds will benefit the Junior Association. This lot is typically donated by an adult member of the Association. The Junior Activities Committee is responsible for finding the consignment(s).

JAC Work Auction

The Junior Activities Committee members are 'auctioned off' every other year at the annual adult convention. Buyers receive up to eight hours of volunteer time from a JAC, and proceeds from the auction benefit the Junior Holstein Association and its activities.

Publications

Wisconsin Holstein News

The *WHA News* serves as a valuable resource for Junior Holstein members. Check out the **WHY** Pages each month for events and information on all junior activities.

Wisconsin Holstein Website

The Wisconsin Holstein website contains all information for Wisconsin Junior Holstein members, including award forms, event schedules, and show results. Visit the Junior pages on the web, at www.wisholsteins.com

